



JUSTLEADERSHIPUSA'S
**EMERGING
LEADERS™**

CHICAGOLAND COMMUNITY GRANT OPPORTUNITIES

OVERVIEW

JustLeadershipUSA (JLUSA) is planning an intensive 2-year strategic investment in areas where the injustices of the criminal legal system, systemic oppression, and historical racism are most keenly felt. In light of this vision, JLUSA plans to invest in leaders from the Chicagoland area to grow the movement and the capacity of directly impacted leaders. Over the next year, in partnership with Chicago Beyond, JLUSA will partner with and invest directly in individual leaders through training, mentoring, and capacity building. This one-year grant aims to form a more robust and larger movement of directly impacted leaders to enact change within their communities and beyond.

This grant aims to build a strong bench of formerly incarcerated (FI) or directly impacted (DI) leaders who are on the ground and making a difference in their communities. JLUSA will identify six (6) formerly incarcerated leaders who are leading their own smaller organizations or project initiatives as an independent entity. JLUSA will provide the six (6) leaders with hands-on training while supporting them in their community-based work that is helping to advance comprehensive racial equity and economic mobility within their communities.

Grant awardees will participate in the Emerging Leaders™ (EL) Training Program, Emerging Leaders™ Workshop Intensive, and a trauma and self-care healing retreat. The EL Training Program will include various workshops and events focused on leadership, communications, policy, development, and operations. Awardees will also meet monthly with an Executive Coach assigned by JLUSA. These learning events and coaching sessions aim to equip participants with the tools to build and lead a movement for justice in the Chicagoland area. The Grant awardees will be tasked with identifying and securing the attendance of ten (10) additional leaders in the Chicagoland area for a 2nd Emerging Leaders™ Program, which will take place in the first quarter of 2025.

JLUSA's trauma & self-care healing retreat in 2024 will be designed to focus on mental and emotional health issues. Attendance of the trauma retreat is a requirement of the grant.



ELIGIBILITY REQUIREMENTS

- Must be 21 or older
- Must be a Chicagoland area resident
- Must be formerly incarcerated or directly impacted by the criminal legal system
- Must be leading their own small organization or project initiative as an independent entity

AWARDEE REQUIREMENTS

- Attend and participate in virtual skill-building workshops
- Attend trauma & self-care retreat
- Attend monthly virtual executive coaching session
- Complete quarterly reporting requirements (i.e., regular progress reports, achievements, challenges faced, and plans)
- Complete all evaluations and surveys
- Recruit ten formerly incarcerated or directly impacted leaders to attend a second Emerging Leaders™ Training

APPLICATION TIMELINE

- February 2 -3, 2024 Emerging Leaders™ Training Program #1
- February & March 2024 Application Period
- April 2024 Applications Reviewed
- May 2024 6 Finalists Selected and Notified Via Email
- 2024/2025 Emerging Leaders™ Training Program #2 (TBD)