



JUST LEADERSHIP USA

2026 ANNUAL REPORT

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Dear Friends, Partners, and Allies,

Every year, JustLeadershipUSA sets out with a singular, unyielding conviction: *the expertise of those closest to the problem is the most powerful tool we have to dismantle the carceral state*. As I look back on the incredible strides we made over the past year, I am filled with immense pride for our community and renewed determination for the work ahead. None of this progress would have been possible without your steadfast support and belief in our mission. Because you have stood with us and invested in directly impacted leadership, together we have amplified the voices of those closest to the problem, shifted national narratives, and driven meaningful policy change across the country.

This has been a year defined by our deliberate movement toward innovation, strategic expansion, and powerful advocacy. We have refused to stand still, instead finding new, unexpected ways to scale our model and deepen our national footprint. A premier example of this evolution is the launch of our **Leading with Conviction+™ cohort**, which takes our signature LwC training to the next level, equipping seasoned alumni with advanced tools for executive leadership and systemic advocacy.

Central to our innovation this year has been our intentional work with **Unlikely Allies**. By building unconventional partnerships across sectors, we have successfully broadened the coalition for justice and produced cutting-edge, community-led research that is reshaping the field. This includes the release of our groundbreaking **Cost of Conviction**, **Building the Table**, and **Health Equity** reports, critical bodies of work that ground policy discussions in rigorous data and the raw human realities of the carceral system.

Simultaneously, JLUSA has significantly expanded its influence within federal spaces. Through historic **federal partnerships**, we have been trusted to cultivate and launch the **Lived Experience Advisory Network (LEAN)**—a network of leaders whose lived experience is the missing expertise that is necessary to ensure that federal policies and processes are driven by those most harmed in order to have maximum impact, oversight, and community reinvestment. To anchor this work, we launched an internal federal campaign to increase visibility of LEAN to not be referred to or seen as People with Lived Experience (PwLE) but as Professionals with Lived Experience. Not a group to extract from but professionals to invest in. We also launched a series of national **listening sessions**, where PwLE provided invaluable insights directly from the field, while expanding our internal infrastructure to support directly impacted **research fellows** who equip our network with the analysis needed to win systemic campaigns.

Our work is far from finished, but our foundation has never been stronger. Because of your steadfast support, our network of leaders continues to grow, our advocacy continues to penetrate the halls of power, and our collective vision for a just world remains clear. Thank you for standing with us, investing in our leadership, and marching with us toward true liberation. *Our experience is our expertise*. It always has been and always will be.

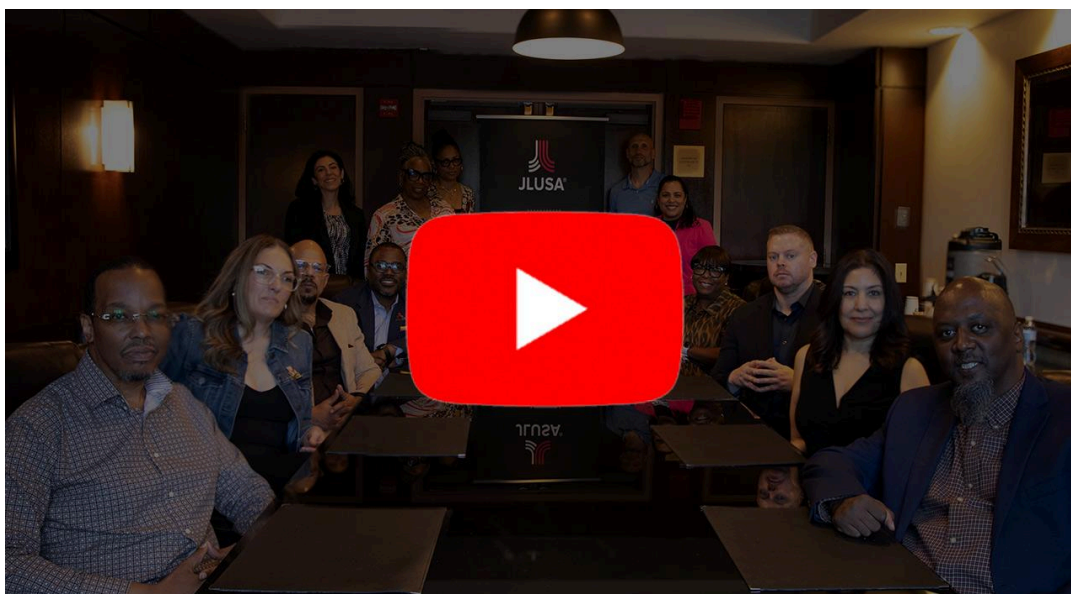


Forward Together,
DeAnna Hoskins
President & CEO
JustLeadershipUSA

JustLeadershipUSA At Its Core

JustLeadershipUSA is one of the nation's only justice organizations that is both founded by and led by formerly incarcerated people. We are committed to educating, elevating, and empowering people and communities most impacted, so that they can dismantle racist and oppressive systems and together build a just U.S.

The need for JLUSA's work is urgent and well-documented, as the United States continues to lead the world in incarceration and grapples with the profound, racialized impacts of its criminal legal system.



[Watch video about Leading with Conviction+](#)

Nearly two million people—disproportionately Black and Brown individuals—are currently behind bars, while one in three adults in the U.S. carries a criminal record. These statistics reflect decades of discriminatory policies that have created a deeply inequitable economy and society, where incarceration not only strips individuals of their freedom but continues to restrict access to employment, housing, education, and civic life long after release. Rather than offering rehabilitation, the post-carceral system reinforces exclusion and poverty across generations.

JLUSA responds directly to these systemic failures by addressing a critical gap in leadership, policy advocacy, and accountability—empowering those most impacted by incarceration to lead the movement for change. Through signature programs like Leading with Conviction+ and Emerging Leaders, JLUSA equips directly impacted individuals with the skills, networks, and platforms necessary to advocate for reform and expand access to economic mobility. By intentionally investing in this leadership pipeline, JLUSA confronts the reality that professionals with lived experience (PwLE) are often excluded from the policy design processes that shape their lives, despite their deep understanding of how these systems operate—and fail.



All JustLeadershipUSA programs are accredited by the International Accreditors for Continuing Education and Training (IACET) and offer IACET Continuing Education Units (CEUs). Since earning certification in June 2023, JLUSA has over held 14 training events, serving 514+ participants, and awarding nearly 800.00 CEUs.

Emerging Leaders™ (EL)

EL is organized in collaboration with community-based partners, directly Impacted individuals, and communities with a commitment to systemic criminal and/or juvenile justice reform. Rooted in core curriculum topics, EL is customizable based on the needs of the community and organizations JLUSA works with.



“The EL training provided practical skills in leadership, community organizing, strategic communication, and systems change while connecting me with a powerful network of directly impacted leaders. Most importantly, JustLeadershipUSA reinforced the belief that lived experience is essential in criminal justice reform efforts. Looking back, Emerging Leaders was an important stepping stone in the path that led to my current role with JLUSA.”

— **Dr. Aaron Kinzel** (Research Fellow, JLUSA / EL Detroit 2019), Illinois

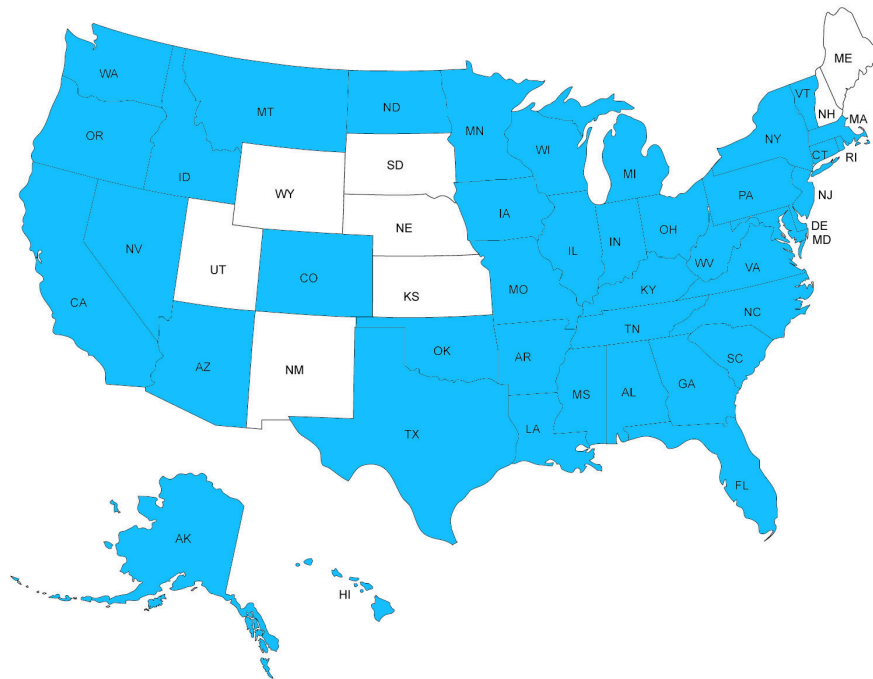
Leading with Conviction+ (LwC+™)

LwC+ is built off the core foundational elements of our original Leading with Conviction™ program. LwC+’s enhanced offerings focus on the technical skills that are core to developing the knowledge, skills, and abilities to understand executive level leadership competencies. LwC+ is open to any systems-impacted leaders aspiring to or currently serving in senior/executive-level leadership roles.



“I had lost my voice, and really the piece about standing in your power, knowing your greatness, it was a struggle for me. ... This process has really helped me regain my voice and stand and be bold. And it’s because I regained my voice that I went from Development Director to Executive Director.”

— **Cecilia Zavala** (LwC 2023 / LwC+ 2026), Illinois



Leadership in Action

The [JustUS Coordinating Council™ \(JCC\)](#) is a national collective of systems-impacted leaders, community members, and national organizations who no longer demand a “Seat at the Table” but are instead “BUILDING OUR OWN.” The JCC actively collaborates with and serves as a connector to local, state, federal, and national policy stakeholders. The JCC is focused on shaping policies that protect the rights and economic mobility and stability of those affected by the criminal legal system.

Year In Review



Leading with Conviction+ Launches

LwC+ builds on the core leadership foundation of JLUSA's original Leading with Conviction program by adding focused training on the real-world skills needed to lead an organization. In addition to individual leadership development, participants learn how to read and use financial reports, build and manage budgets, oversee staff and organizational culture, work effectively with a board of directors, and ensure legal and ethical compliance. The program also includes executive coaching, peer learning, and hands-on training in areas like fundraising, strategic planning, and operations. This added focus helps leaders not only grow personally, but also have the knowledge, skills and abilities to move into higher level leadership positions, contribute to the sustainability of organizations, and make informed decisions that support long-term impact.

The inaugural cohort of leaders began LwC+ in October 2025 and graduated from the program in April 2026 with a final in-person gathering in Washington, D.C.



“My experience with the LwC+ was a blessing. Eye-opening. And I came into it feeling like I had a lot of leadership, management, and director-level experience, so I didn’t know how much new information I would be exposed to. It was more than I anticipated! ... I feel like I’m part of a network where if I had questions, I’ve got access to information and perspectives and insights that I could tap into, rather than being left to my own devices. It just feels good to be an alum, at this point.”

—**Robert Brown** (LwC+ 2026), Indiana

JustUS Coordinating Council Celebrates Three Years

The JCC launched in April 2023. Over the past three years, it has grown to more than 500 individual and organizational members spanning all 50 states and D.C., representing the *broadest national network of systems-impacted leaders and allied organizations* working in unified advocacy on criminal legal reform. That reach is the infrastructure JLUSA built deliberately to ensure that the people most harmed by the system are no longer petitioning for a seat at the table, but building one of their own.

That table is stocked with tools that move people from membership to action. The JCC’s national landscape reports, including *The Cost of Conviction*, produced with the Hip Hop Caucus and Americans for Financial Reform, give advocates and policymakers research grounded in lived experience to challenge the financial, health, and racial inequities that follow a conviction. Additionally, the JCC has produced toolkits and webinar series that give members the practical knowledge to act: how to meet with a legislator, how to submit a public comment, and how to speak to power in the language power understands. JLUSA amplifies the voices of lived experience. The JCC ensures those voices arrive informed, prepared, and impossible to ignore.



“While I was preparing for a JCC presentation on health equity, I gained knowledge that inspired and motivated me to launch a campaign to expand access to healthcare for incarcerated people in Wisconsin, which eventually resulted in the enactment of 2025 Wisconsin Act 303. This bill requires the state of Wisconsin to apply for the demonstration 1115 Medicaid reentry waiver by January 1, 2027. My experience was one concrete example of how collaborative efforts made possible by the JCC can lead to significant policy changes.”

— **Mark Rice** (former staff / LwC 2017 / LwC+ 2026), Wisconsin

Moving from Second Chances to Fair Chances

For the past two years, JLUSA and the JCC have been promoting #SecondChancesInAction as a way to equip and mobilize people across the country to take action during April (“Second Chance Month”). We partnered with Ben & Jerry’s to kick off this campaign last year, and this year we began the transition from “Second Chance” language to talking about [“Fair Chances.”](#)



Priorities listed in our [2025-2029 Roadmap](#), including continuity of care, increased investment in reentry outcomes, and new opportunities in housing and employment, also took center stage this year in a [bipartisan Congressional briefing](#) in the U.S. House of Representatives, bringing the voice of the organization and coalition straight to the halls of our nation’s capital.

Breaking New Ground

Beyond Advocacy: JLUSA as a Research Partner

JLUSA has progressed moving criminal justice conversations into public health spaces. Understanding that the impact of being incarcerated is directly connected to the health and wellbeing of a person’s ability to re-enter society successfully is critical. JLUSA has partnered to co-design, develop, and lead research studies. We also are committed to training individuals currently and formerly incarcerated to become research assistants, principal investigators, and Community Advisory Board members to ensure a pipeline of individuals with lived experience continues to be centered in the studies and publications that result in policy decision-making.

InJUSTICE/JustRESEARCH

Funded by the American Heart Association, InJUSTICE/JustRESEARCH investigates the role of mass incarceration as a structural determinant of cardiovascular disease, a question the field has largely avoided. JLUSA co-designed the research strategy, centered the voices of incarcerated individuals and their families in study design, and is building the capacity of professionals with lived experience to participate in health equity research as contributors, not subjects.



[Watch Introduction Video for the InJUSTICE Research Study](#)

Advancing Preventive Healthcare Acceptance in Carceral Settings through Community Engagement (ADVANCE)

ADVANCE works to identify strategies that improve chronic disease management in correctional settings and address the systemic barriers that make carceral health care structurally inadequate. Community-engaged research is the method precisely because the people living inside those systems have knowledge that no external researcher can replicate.

JustRESEARCH Community Engaged Research Resource Core (CERRC)

Funded by the National Institutes of Health under the Justice Community Overdose Innovation Network (JCOIN), the JustRESEARCH CERRC is building a new generation of researchers, people with histories of addiction and incarceration trained as research staff, principal investigators, and Community Advisory Board members. The objective is not just to include lived experience in existing research structures but to restructure those systems themselves, changing who gets to produce knowledge, not just who gets studied.

Building Strategic Partnerships through Unlikely Allies

JLUSA continues to cultivate powerful, cross-directional alliances that systematically center the expertise of directly impacted individuals across the country. Guided by our overarching Impact Strategy, we weave communities impacted by the criminal legal system into the very institutional fabrics responsible for systemic prevention, intervention, and policy design.

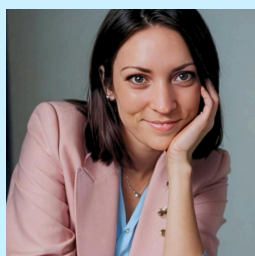
To operationalize this vision, our Strategic Partnerships department formally launched the **Lived Experience Advisory Network (LEAN)**. Rather than relying on transactional, one-off focus groups, LEAN serves as our permanent, managed ecosystem of lived-experience experts. It is the formal bridge through which JLUSA securely co-designs, advises, and collaborates with our network of academic, clinical, correctional, and legal allies.

Through LEAN, we successfully integrate justice-impacted leadership into high-level decision-making spaces across five distinct partner sectors:

Partner Sector	Strategic Allies & Institutional Collaborators	Impact & Co-Design Function
Academic & Research	Yale University, Columbia Justice Lab, Princeton University, George Mason University, Bard Prison Initiative	Partnering on community-based participatory research and rigorous academic studies.
National Health	National Institutes of Health JCOIN Project, American Heart Association, Health And ReEntry Project	Informing federal health initiatives, clinical research, and re-entry healthcare models.
Correctional & Legal	One Voice United, American Correctional Association, Association of Prosecuting Attorneys, National Center for Victims of Crime, American Probation and Parole Association, National Association of Sheriffs	Transforming institutional cultures by introducing lived expertise into prosecutorial, correctional, and supervision practices.

National Alliances & Culture	Hip Hop Caucus, The Leadership Conference on Civil and Human Rights, Drug Policy Alliance, Marijuana Justice Coalition, Center for Justice Innovation, Corporation for Supportive Housing, Center for Employment Opportunities	Mobilizing large-scale narrative shifts, housing advocacy, and economic mobility initiatives.
Elected Officials & Governance	Municipal Court Judges, National Association of County Officials, National League of Cities	Educating local and national government leaders on systemic levers for sustainable community investment.

The Long-Term Objective: Through LEAN, JLUSA ensures that individuals with lived experience are embedded into every layer of institutional decision-making. By moving beyond temporary grant-funded opportunities into a permanent partnership infrastructure, we guarantee that systemic solutions are sustainably designed, realized, and implemented alongside our allies.



“Having the opportunity to participate in a JLUSA-led focus group reminded me that although we have different experiences in the criminal legal system, we continue to agree on what needs to be prioritized. One of the strongest themes to emerge from my group was the need for better peer guidance early in the criminal legal process. Having someone who understands the system and can connect individuals to community resources throughout the process of the case, would have made the experience less overwhelming. Sometimes we just need to see someone we can relate to overcoming the challenges we’re about go through ourselves. It brings hope.”

— **Shannon Bradshaw**, MSSA, LSW, CDCA, Ohio

Municipal Court Reform

In partnership with the Center for Justice Innovation, JLUSA elevated the experiences of people directly impacted by municipal court systems to inform solutions that reduce barriers to economic mobility and prevent deeper involvement with the justice system. Through community listening sessions in Alabama, Ohio, and Arizona, engagement with court practitioners, and a [national convening](#) of directly impacted leaders, judges, researchers, and advocates, JLUSA helped identify how fines, fees, court debt, and related court practices can create long-term barriers to housing, employment, financial stability, and successful reentry. The [resulting recommendations](#) reflected a growing national consensus that municipal court reform must be informed by the lived experiences of those most impacted. By centering community expertise alongside practitioners and policymakers, this work advanced practical solutions aimed at reducing harm, increasing fairness, and improving outcomes for individuals and families interacting with local court systems.

JustUs Speaks Podcast Amplifies Voices of Our Leaders

JLUSA launched the JustUs Speaks podcast three years ago to amplify the voices of our directly impacted leaders, particularly our recent graduates of Leading with Conviction and other national leaders in the criminal justice reform space. To date, we've published [40 episodes](#) with more on the way soon!



“As a lifelong advocate in Mississippi, I understand firsthand the importance of voices from outside our state helping to amplify the voices within it. Historically, many of the positive changes that have occurred in the South have been strengthened by national partners willing to listen, invest, and elevate local leadership. JLUSA has been one of those partners. Through the publication and promotion of my articles, JLUSA amplified not only my voice but also my work and the experiences of directly impacted individuals across Mississippi.”

— **Pauline Rogers** (LwC 2023), Mississippi

Justice & The Next 250

In advance of the 250th anniversary of the U.S., we partnered with The Just Trust to publish a series of original articles and reflections from formerly incarcerated leaders on the theme of [“Justice & The Next 250.”](#) This series touches on many different aspects of criminal justice reform and what the future can and should look like if we listen to the expertise and leadership of professionals with lived experience.

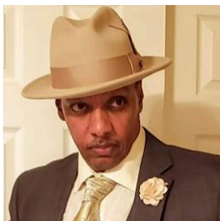
Policy Reports

Over the past several years, JLUSA has produced a series of reports in partnership with some of our strategic partners, highlighting various aspects of criminal justice reform such as inequity in the municipal court system, financial system access, health equity, and more.



JLUSA Leaders: In Memoriam

Over the past six months, JLUSA has lost two of its national leaders. Though they are no longer with us, the indelible impact of their work, their fierce advocacy, and their unyielding spirits will endure through the countless lives they touched and the movement they helped build:



Ronnie Waters (1962-2025) was a member of the 2023 Leading with Conviction cohort and appeared on the JustUs Speaks Podcast in 2024. Ronnie had been serving as a Community Engagement Specialist with Safe & Just Michigan, as well as CEO and owner of Over 40, LLC. He was also a former juvenile lifer.



Dr. Patrice Palmer (1962-2026) was a graduate of the very first Leading with Conviction cohort in 2015. She was also the co-founder of Chosen4Change, a cognitive behavioral therapy modality that equips hurting individuals with necessary tools to break the cycles of dysfunctional thinking, actions, and behaviors.

Driving Systemic Change Through Leadership

2K+

leaders trained across 45 states and Washington, D.C.

115

rising advocates completed our premier Emerging Leaders and LwC+

800+

leaders reached with JLUSA/JCC livestream events

90K+

people engaged via communication channels

Our Scaled Reach: 2,000+ leaders trained across 45 states and Washington, D.C., establishing a nationwide network of proximate leaders dismantling systemic barriers from the ground up.

Deepening the Bench: 115 rising advocates completed our premier Emerging Leaders and Leading with Conviction+ trainings this year alone.

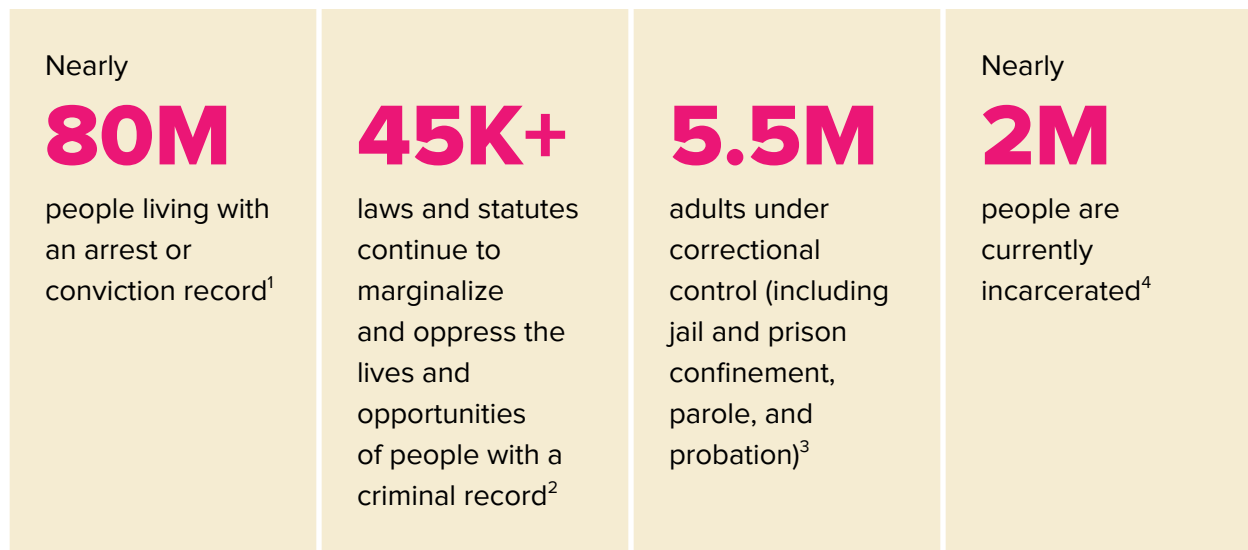
Amplifying the Movement: Beyond our core cohorts, we expanded public discourse by engaging over 800 leaders via interactive livestream events and building a digital mobilization community of 90,000+ advocates.

The Return on Investment: From Training to Systemic Action

JLUSA does not just train; we launch systemic interventions. Our alumni convert lived experience into policy and institutional infrastructure. For example, Marcus Kelley leveraged his JLUSA training to establish The Change Up, directly organizing the campaign to end the exception in the 13th Amendment. And Marlon Chamberlain established the Illinois Coalition to End Permanent Punishments in order to remove permanent collateral consequences of a criminal conviction.



The Realities We Are Disrupting



The Scale of Marginalization: Nearly 80 million Americans are shackled with an arrest or conviction record¹ and locked out of economic mobility by a web of over 45,000 collateral laws and statutes.²

The Supervision Trap: With 5.5 million adults under correctional control³ and nearly 2 million currently incarcerated,⁴ the vast majority are navigating probation and parole. We have partnered to review national standards of what supervision should focus on for individuals living in communities.

The Racial and Fiscal Disparity: African Americans are incarcerated at more than six times the rate of white Americans.⁵ If racial equity were structurally achieved, the total U.S. correctional population would drop by almost 40%.⁶

The Funding Mismatch: Why Private Philanthropy is Critical

The U.S. criminal legal system drains \$445 billion annually from taxpayers to sustain incarceration.⁷

By contrast, federal appropriations provide a mere \$150 million annually for reentry and basic human stability.⁸

What You Can Do: Funding JLUSA is not a charitable donation to a local program; it is a strategic investment in the only nationwide network of trained, proximate leaders capable of shifting a \$445B broken system toward equity and economic productivity.

ONWARD: Unlocking Capital, Shifting Power — Our Vision

The Impact Strategy: A Shift From Incremental to Systemic Leverage

Marking our 10th anniversary, JustLeadershipUSA (JLUSA) launched a rigorous evaluation of our model to determine what the next decade of justice reform demands. The conclusion was clear: while incremental progress is valuable, dismantling systemic oppression requires targeting the foundational infrastructure where policy, power, and resources intersect. Our blueprint for the next decade is laser-focused on achieving distinct, scalable macro-economic and systemic benchmarks:

- **Unlocking Public & Private Capital:** Strategic intervention to help communities directly access **over \$25 Billion** in public and private federal funding currently being distributed to states.
- **Boosting Economic Mobility:** Intentionally moving the needle to drive a **10% to 15% measurable increase** in economic mobility for justice-impacted individuals and their families.
- **Structural Reform:** Achieving these benchmarks through targeted regulatory changes, comprehensive policy reform, and direct equity-driven investments.

JLUSA STRATEGY

Four Pillars of Systemic Disruption

To operationalize this vision, JLUSA executes a synchronized, four-part strategy designed to transition justice-impacted communities from the margins of advocacy to the centers of authority:

Building Power

Ensuring individuals and communities with lived experience are leading at every level of governance, moving from tokenized advisory roles to executive decision-making.

Shifting Systems

Modernizing procurement policies, administrative practices, and resource distribution frameworks so public structures actively reflect and serve the needs of harmed communities.

Reframing Narratives

Shifting deeply ingrained public and institutional perspectives on justice-impacted people. Humanizing our communities is a prerequisite for sustaining long-term policy and practice reforms.

Driving Real Investments

Funneling substantial, protected capital directly into foundational human infrastructure, housing, sustainable employment, healthcare, and advanced education.

Operationalizing the Vision: Leadership as Infrastructure

Our core training, mobilization, and network programs are the vehicles driving these four strategic pillars forward.

1. Executive Leadership & Capacity Building

- **Leading with Conviction+ (LwC+):** Following a successful 2025–2026 pilot, our premier fellowship is expanding for the 2027 cohort. Enhanced with asynchronous pre-requisite modules, emotional intelligence/wellness integration, and high-frequency policy webinars, LwC+ equips executive leaders with the advanced skills required to drive macroeconomic reform.
- **Emerging Leaders (EL & EL+):** We continue to build the undergraduate pipeline with our cohort at Bard Microcollege. Concurrently, we are launching **Emerging Leaders+**, a specialized training initiative providing community-based organizations with leadership development, technical assistance, and peer learning frameworks explicitly focused on **financial justice, social justice, and economic mobility**.

2. Policy Mobilization & Systemic Re-entry

- **The JustUS Coordinating Council (JCC):** The JCC serves as JLUSA's primary vehicle for translating lived expertise into federal, state, and local policy change. Guided by the JCC Steering Committee, this infrastructure directly connects impacted leaders by unlocking access to economic opportunities, key stakeholder engagement efforts all while ensuring that public investments in housing, healthcare, and education are equitable and responsive.
- **JLUSA Engage:** Our modernized, highly interactive social platform provides a secure space for our expansive alumni network to exchange policy intelligence, build support and peer coaching, broadcast opportunities, and maintain cohort-specific advocacy groups.



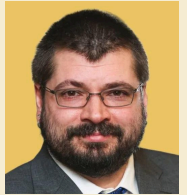
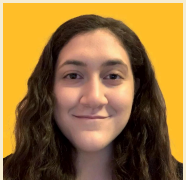
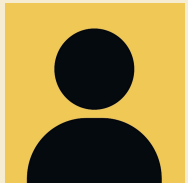
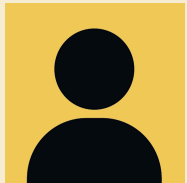
[Watch video from Joe Watson \(LwC 2024 Alum\)](#)

3. Strategic Narrative Integration

- **Weaver's Lab for Solidarity Narratives:** Highlighting our national leadership in communication strategy, as **one of only 16 organizations selected out of hundreds of applicants** to participate in this prestigious Race Forward initiative. Through this fellowship, we are actively designing and deploying a comprehensive media framework to shift public perception from distrust to a profound respect for the specialized expertise of justice-impacted leaders.

Financial and Organizational Information

Staff

					
Alexandra Park Data Systems & Impact Manager	Amber Moore Business Operations Manager	Bill Basel Vice President of Program Strategy and Impact	David Etheridge-Bartow Digital & Creative Manager	DeAnna Hoskins President & CEO	Dr. Aaron T. Kinzel Vivian D. Nixon Research Fellow
					
Emuni Sanderson Policy Admin Coordinator	Eunice Montañez Chief of Staff	Fortunata Cuomo Development Coordinator	Lana Mendis Leadership Training Manager	Lea Hunter Research and Partnerships Coordinator	Les Hayden Chief Finance & Operations Officer
					
Stephen Knight Director of Communications	Zach Ruppel Policy Analyst	Vice President of Development TBD	Vice President of Strategic Partnerships TBD	Director of Strategic Innovation & Network Capacity TBD	Vivian D. Nixon Research Fellow TBD

Board of Directors



Ashish Prashar FRSA



Jon Dutton



Kwame Kilpatrick



Maddy deLone



Robert Liu



Sue A. Kaplan, JD



Vivian D. Nixon



Wesley Caines



Will Rothschild



Willette Benford



Honoring Rev. Vivian D. Nixon, Chair Emerita

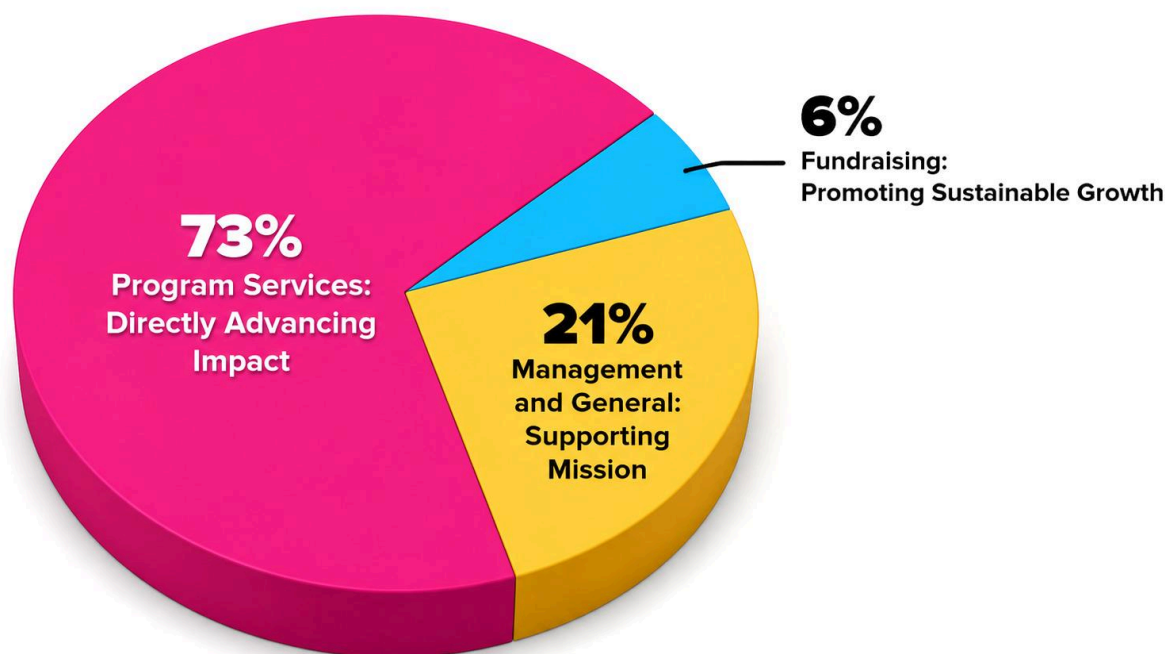
It is a foundational truth of our history that JustLeadershipUSA simply would not exist without the visionary leadership of Rev. Vivian D. Nixon. She was there from the very beginning, providing unparalleled leadership at the board level and helping to navigate all of the storms that this organization has faced over the years. We are profoundly blessed for her years of dedication, brilliant coaching, and unwavering commitment not only to JLUSA but to the entire movement nationwide. While passing the torch marks the beginning of a new chapter, I am incredibly comforted to know that Vivian will continue to offer her invaluable wisdom from her new role as Chair Emerita.

To honor her enduring impact and perpetuate our commitment to rigorous field research, we recently announced the **Vivian D. Nixon Research, Narrative Change, and Community Leadership fellowship**. The overwhelming response we received stands as a testament to her legendary status as a “queen mother” of this movement, and we look forward to welcoming our inaugural fellow very soon.

As we look toward the future of this work, I am thrilled to officially announce and welcome our new board executive leadership: **Jon Dutton** as our incoming Board Chair, and **Kwame Kilpatrick** as our incoming Board Vice Chair. Both Jon and Kwame bring a deep, proven commitment to our mission and our community. As they step into these vital leadership roles, I am incredibly excited to partner with them to guide JLUSA into our next era of innovation and impact. Together, building on the unbreakable foundation Vivian helped construct, we will continue to move forward, elevate our communities’ voices, and drive lasting change.

—DeAnna Hoskins

Functional Expenses (FY 2025)



Supporters (since 2020)

\$1 - 499

Aditi Joshi	Dorothy Farrow	Kara Nelson	Priscilla Fairbank
Alan Firkser	Douglas Wood	Karl Joyner	Rachel Rosenthal
Alan Harris	Efrain Montanez	Kassandra Frederique	Raevena Davis
Alana McGovern	Elder Leslie	Katherine Buitrago	Rashida Bobb
Alana Rosenberg	Elena Weissmann	Kathy Slaughter	Rebecca Greenberg
Albert Ray Dancy	Elizabeth Ruebman	Kav Saini	Reginald Bryant
Alexander Brown	Emily Dobson	Kelley Manges	Renate J. Lunn
Alfie Wallace	Emily Lagratta	Kelly Smith	Rita Zimmer
Alicia Garcia	Emily Ponzini	Kemba Pradia	Rob Pittman
Alissa Crouse	Emma Hanson	Kenneth Moss	Robderick Benthall-Pittman
Alyse Amato	Emmy Leone	Keturah Herron	Roberta Douglas
Amelia Scharff	Eric Calvin	Kevin Fisher	Robyn Hasan-Simpson
Ami Hyten	Erma Boone	Kim Kulp	Roni Sherman Ramos
Amy Cash	Evan Briggs	Kristi Hetchler	Ronnie Waters
Amy Killie	Evelyn Voight	Kristin Lysko	Rosemary Russ
Anastasia Luzgin	Fatima Wheeler	Kwame Kilpatrick	Rosie Mcnamara-Jones
Andres Henriquez	Fifine Ball	Lashonda Richardson	Ruby Welch
Angel Alejandro	Frieda Kuipers	Lauren Johnson	Rudy Stegemoeller
Anne Williamson	Gabrielle Katz	Le'ann Duran	Rufus Peabody
Annette Fidler	Gayle Waxenberg	Leola Specht	Ryan Powell
Anthony Connor	Gracie Western	Les Hayden	Sabrina Gamero

\$1 - 499

Ashley Thomason	Griffin Gold	Leslie Chevette	Sally Bowie
Barbara Broderick	Hannah Conroy	Mathews	Sally Winn
Ben Holda	Hannah Eberly	Leticia	Samuel Beer
Ben O. Pruette	Harold Appel	Longoria-Navarro	Sandi Franklin
Benjamin Holda	Helen Benton	Lillie Branch-Kennedy	Sarah Kinsey
Beth Weitzman	Helen Brown	Linda Seabrook	Scott Shapiro
Betty Jane Jacobs	Henry Pitney	Lisa Prato	Shad Hagan
Blair Garner	Hon. Damon And Deborah Maher	Liz Welle	Shae Harris
Bob Poe	Jacob Carmichael	Louisa Holaday	Shane Ogunnaike
Bri Estelle Scrivens	Jacqueline Alvarez	Lucy Rose	Sharon Mcaleer
Brian Pacheco	Jacqueline Muntz	Lucy Rowles-Springer	Sharon Mcdonald
Brigid Pierce	Jacqueline Painter	Luola Chen	Shawn Gardner
Brigid Stegemoeller	Jacqueline Purcell	Lynn Appelbaum	Shelley Fidler
Caitlin Peterson	Jahan Mantin	Lynn Shelton	Sherie D. Arriazola
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- ² National Inventory of Collateral Consequences of Conviction, <https://niccc.nationalreentryresourcecenter.org/>
- ³ Prison Policy Initiative, <https://www.prisonpolicy.org/reports/correctionalcontrol2026.html>
- ⁴ Prison Policy Initiative, <https://www.prisonpolicy.org/reports/pie2026.html>
- ⁵ Sentencing Project, <https://www.sentencingproject.org/reports/one-in-five-ending-racial-inequity-in-incarceration/>
- ⁶ Ibid.
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- ⁹ Prison Policy Initiative, <https://www.prisonpolicy.org/reports/money2026.html>

